



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES (AFL-CIO)

CHARTER APPLICATION

To the NST American Federation of Government Employees 80 F Street, N.W. Washington, D.C. 20001

Local No. 1206 Effective Date 2/19/97 District 1206 Local's Dues \$13.55

CHECK ONE [X] NON-INSURED LOCAL [ ] INSURED LOCAL

LEVEL I II III IV V (CIRCLE ONE) (SEE INSTRUCTION 4 ON REVERSE SIDE)

We, the undersigned, whose names appear on these sheets, recognize the value of affiliation with THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, and through it, with the AFL-CIO, and do respectfully apply for a Charter in THE AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES.

Name of Local AMERICAN Federation of Government Employees 1206 Agencies Dept of Veteran Affairs Location Berkeley, California (City and State)

The Temporary Officers and their addresses are:

President Clyde SPEARMAN Address 841 Folger St. Berkeley, CA Zip Code 94710

Vice President Pat DAVIS Address 150 Muir Rd. Martinez, CA Zip Code 94553

Secretary-Treasurer MARIA THOMPSON Address 150 Muir Rd. Martinez, CA Zip Code 94553

(The offices of Secretary and Treasurer may be separate if advisable)

Name and address of officer to whom Certificate of Affiliation should be sent: Clyde Spearman, Pres. AFGE Local 1206, 841 Folger St. Berkeley, CA 94710 Enclose Fifteen Dollars (\$15.00 Charter Fee) plus initiation fees and other items as indicated in instructions on the reverse side and forward to the National Vice President of your District.

Organized by Eugene HUDSON, National Rep. Date 2-19-97 Approved ANDREA E. Brooks (National Vice President) Date 2-19-97 Approved [Signature] (National Secretary-Treasurer) Date 2-26-97

THIS COPY FOR NATIONAL OFFICE

The American Federation of Government Employees, AFL-CIO, charters Locals in accordance with its National Constitution, both within the United States and overseas.



1. A minimum of ten United States Government civilian employees is required to charter a local. Each applicant must complete a Membership Application form in its entirety.
2. List the names and addresses, in alphabetical order, of the employees filling out the Membership Application forms on a separate sheet of paper. Make certain the zip code number is added behind each address.
3. Fill out the Charter application Form, attach it to the list of addresses of Charter applicants and the completed Membership Applications forms. The Charter fee is Fifteen Dollars (\$15.00) and must accompany the Application for Charter. The above documents should be approved by the National Vice President of the District and then transmitted to the National Secretary-Treasurer.
4. The initiation fees and dues are collected by the locals. The CHARTER initiation fee shall be whatever amount that the local determines. The LOCAL IS REQUIRED TO SEND the amount listed below of EACH INITIATION FEE FOR EACH CHARTER MEMBER to the National Secretary-Treasurer and this MUST ACCOMPANY THE APPLICATION FOR CHARTER.

Non-Insured Local Initiation Fee ..... \$ .50

Insured Local Initiation Fee

Level I	\$1.55
Level II	\$2.60
Level III	\$3.65
Level IV	\$4.70
Level V	\$5.75

Locals selecting to be chartered as an INSURED LOCAL need to determine the Level of coverage desired. Supplemental units can be obtained for the entire local to bring them up to Level V. For example, locals selecting Level I can obtain four supplemental units of coverage. Locals chartered at Level III can obtain two supplemental units of coverage. Locals chartered at Level V cannot add any supplemental units; they will have full coverage. See chart below.

AGE	BASIC COVERAGE	SUPPLEMENTAL UNITS
0 - 34	\$2,200	\$2,800
35 - 49	1,700	2,300
50 - 59	1,200	1,800
60 - 69	1,000	1,000
70 +	1,000	500

Additional units must cover all members. The charge for supplemental units is \$1.05 per member per month for each additional unit selected. At Level II, the initiation fee will be \$2.60 for each member. The monthly per capita tax will need to be increased by \$1.05 per member. If you elect Level V, the initiation fee will be \$5.75 for each member. The monthly per capita tax will need to be increased by \$4.20 per member.

After the month of Charter, the Local must forward the Initiation Fee as listed above for each new member subsequently enrolled.

5. The current per capita tax should be determined by consulting the current AFGE National Constitution.

6. If there are any transferees from another local who are to be charter members of the new local they would not pay an initiation fee to the new local unless there is an additional unit of insurance involved. However, the current per capita tax must accompany the charter application for these individuals for the charter month. (No per capita tax is paid on initiates for the first month.)

7. After completing the application, forward all three copies with three copies of the list of charter members to the National Vice President. He will approve and send all three copies to the National Secretary-Treasurer. When approved, one copy will be returned to the National Vice President and one copy to the local.

THE DUES IN A LOCAL SHALL BE WHATEVER AMOUNT IS DETERMINED BY THE LOCAL. IT MUST BE ESTABLISHED AT A LEVEL HIGH ENOUGH TO ALLOW ADEQUATE FUNDS FOR THE PAYMENT OF PER CAPITA TAX AND TO PROVIDE SUFFICIENT FUNDS FOR THE OPERATIONAL EXPENSES OF THE LOCAL.

Upon receipt of the Charter Application and the prescribed funds and items as outlined above, the National Executive Council will act upon the application. If approved, the Council will issue a Temporary Certificate of Affiliation. At the end of a six month probationary period if the local has met all requirements established by the Council, a Permanent Charter will be issued. Requirements are: (1) National Executive Council Approved Constitution and By-Laws; (2) Accurate list of Charter Members; and (3) Approval of the National Vice Presidents.

**AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES**  
*Affiliated with the AFL-CIO*  
80 F Street, N.W., Washington, D.C. 20001

**MEMORANDUM:** 3a\L-1206

**DATE:** March 13, 1997

**TO:** Mark Roth  
General Counsel

**FROM:** Bobby L. Harnage, Sr. *Bobby Harnage*  
National Secretary-Treasurer

**SUBJECT:** Charter of Local 1206, District 12

*Attached is the charter application for the newly chartered Local 1206 together with a copy of the setup sheet to be placed in the local's constitution file.*

*If you need further information from me, please let me know.*

*Attachments*

**cc:** NVP Brooks  
LP Spearman

**AFGE**  
**Northern California Health Care System**  
**Outpatient Clinics DVA,**  
**Pleasant Hill, CA**

February 19, 1997

**LIST of OFFICERS and STEWARDS**

Executive Officer

Clyde L. Spearman

Berkeley Clinic  
(510) 486-3902  
(510) 486-3109 Fx

Executive Vice Officer

Pat Davis

Martinez Outpatient  
Clinic  
(510) 372-2821

Executive Vice Officer/Employee Relations

Charleen Green

Martinez Outpatient  
Clinic  
(510) 372-2410

Secretary/Treasurer

Marla Thompson

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Stewards

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Mamie Bates

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Tony Robles  
Marla Thompson

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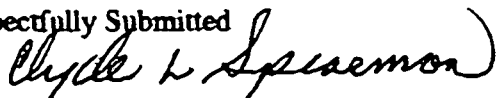
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Dan Glen

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Oscar Estioko

Berkeley, CA  
(510) 486-3902

Respectfully Submitted



Clyde L. Spearman, Executive Officer, DVA

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Reginald O. Winbush

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Vallejo, Ca 94589-1675

*American Federation of Government Employees*


Affiliated with the Federation of Labor and Congress of Industrial Organizations

Washington, D.C.

**TEMPORARY CERTIFICATE OF AFFILIATION**

*Local No.* 1206

*is hereby granted this Temporary Certificate of Affiliation to the  
American Federation of Government Employees.*

  
National President

  
National Secretary-Treasurer



*Effective Date: February 1, 1997*  
*Local Number: 1206 - 12th District*  
*Name: AFGE Local 1206*  
*Agency: Department of Veteran Affairs*  
*Location: Berkeley, California*  
*Organized By: NR Eugene Hudson*  
*Approved By: NVP Brooks*

*To the President and Executive Council  
American Federation of Government Employees  
80 F Street, N.W.  
Washington, D.C. 20001*

*A Temporary Charter has been issued to Local 1206, Department of Veteran Affairs, Berkeley, California.*

*A total of sixty (60) names have been received with the Application for Charter.*

**TEMPORARY OFFICERS ARE AS FOLLOWS:**

*President: Clyde Spearman 841 Folger Street  
Berkeley, CA 94710*

*Secretary-Treasurer: Marla Thompson 150 Muir Road  
Martinez, CA 94553*

**TEMPORARY CERTIFICATE OF AFFILIATION TO BE SENT TO:**

*Mr. Clyde Spearman  
President, AFGE Local 1206  
841 Folger Street  
Berkeley, CA 94710*

**NON-INSURED LOCAL**